



香港工業總會  
Federation of Hong Kong Industries

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## 「工業獻愛心」表揚計劃 2020 評審準則 Industry Cares Recognition Scheme 2020 Judging Criteria

評審範疇 Areas of Judging	評分比重 Scoring
<b>社會創效力 Social Impact</b>	<b>30%</b>
<ul style="list-style-type: none"> <li>社區 (公益慈善贊助、義工、支援社企、其他) Community (Charity sponsorship, volunteer work, support to social enterprises, etc.)</li> </ul>	10%
<ul style="list-style-type: none"> <li>員工 (關顧員工、提供安全及和諧工作環境、凝聚團隊精神、平等事業發展機會、提倡家庭友善措施、鼓勵員工參與義務服務等) Employees (Take care of employees, provide a safe and harmonious working environment, build spirit team, provide equal opportunities on career development, advocate family-friendly practices, encourage employees to participate in volunteer work, etc.)</li> </ul>	10%
<ul style="list-style-type: none"> <li>教育 (提供實習及在職培訓、商校合作如講座、師友活動、職業輔導、廠房參觀等) Education (Provide internship and on-the-job training, co-operate with schools e.g. organising talks, mentorship programmes, vocational counselling, factory visits, etc.)</li> </ul>	5%
<ul style="list-style-type: none"> <li>環境 (營造綠色工作環境、實行保護環境措施，如循環再用、廢物回收等) Environment (Create a green working environment, implement environmental protection practices e.g. recycling and waste recovery, etc.)</li> </ul>	5%
<b>資源投入 Resources Devoted</b>	<b>30%</b>
<ul style="list-style-type: none"> <li>企業整體投入 The company as a whole</li> </ul>	10%
<ul style="list-style-type: none"> <li>領導層時間投入 Management's time dedicated</li> </ul>	5%
<ul style="list-style-type: none"> <li>員工時間投入 Employees' time dedicated</li> </ul>	10%
<ul style="list-style-type: none"> <li>企業金錢投入 Financial dedication</li> </ul>	5%
<b>自發性 Initiations</b>	<b>10%</b>
<ul style="list-style-type: none"> <li>內部特設團隊負責 In charged by internal specialist team</li> </ul>	5%
<ul style="list-style-type: none"> <li>由領導層發起 Initiated by Management</li> </ul>	5%
<b>創造共享價值 Creating Shared Value (CSV)</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>項目創新性 Innovativeness of the projects</li> </ul>	10%
<ul style="list-style-type: none"> <li>善用企業自身業務的營運優勢及專長 (運用業務上的優勢如：行業專長、專業知識、地區網絡等，為有需要的社群帶來正面、直接的幫助，同時亦推動其行業延續性發展) Making good use of the companies' operational advantage and competency (e.g. industry advantage, professional knowledge, regional network, etc.) to provide positive and direct support to the community in need whilst pursue the industry's sustainable development</li> </ul>	10%
<b>其他 Others</b>	<b>10%</b>
<ul style="list-style-type: none"> <li>項目總數、參與人數、受惠人數及延續性 (活動實施年期) Total number of projects, number of participants, number of beneficiaries and sustainability of projects (in terms of implementing years)</li> </ul>	