



HKBEDC - 25 years of Ethics Promotion Work with the Business Community

For the past 25 years, with the staunch support of The Federation of Hong Kong Industries and other member chambers¹, the ICAC's [Hong Kong Business Ethics Development Centre](#) (HKBEDC) has been a driving force in the promulgation of ethical governance and integrity messages to various trades and industries. Taking the opportunity on its Silver Jubilee, the HKBEDC would like to recapitulate its cooperation with member chambers and some of its achievements throughout the years, and to invite the business community to join the continued efforts to sustain a fair and clean business environment of Hong Kong through supporting its ethics promotion activities and adopting ICAC services.

¹ The work of the HKBEDC is guided by the Hong Kong Business Ethics Development Advisory Committee, comprising representatives nominated by the ICAC and ten major chambers of commerce in Hong Kong including The American Chamber of Commerce in Hong Kong, The British Chamber of Commerce in Hong Kong, The Chinese General Chamber of Commerce, The Chinese Manufacturers' Association of Hong Kong, The European Chamber of Commerce in Hong Kong, Federation of Hong Kong Industries, The Hong Kong Chinese Enterprises Association, The Hong Kong General Chamber of Commerce, The Hong Kong Japanese Chamber of Commerce and Industry and The Indian Chamber of Commerce Hong Kong

Joint Activities with Chambers

Over the years, the HKBEDC has jointly organised various activities, including seminars, workshops, visits and exchange sessions, with member chambers and their committees to promote business ethics and best practices in corruption prevention.



The HKBEDC has also been providing corruption prevention training and consultancy services upon request of chambers' member companies to help business organisations strengthen their ethical governance and anti-corruption capacity. View the [promotional video](#) on the services provided by the HKBEDC.



SME Corruption Prevention Network and Starting-Up Right! Connectors Network

The HKBEDC has set up the above two networks to strengthen the ties with SMEs and start-ups and has promoted business ethics and provided corruption prevention support to over 40,000 companies through the trade associations and connectors in the networks. Apart from releasing anti-corruption information and organising integrity sharing sessions regularly, the HKBEDC operates a [thematic website for SMEs and start-ups](#) which provides useful reference and training materials on ethics management and corruption prevention.

The screenshot shows the HKBEDC website's 'SMEs and Start-ups Corner' page. The navigation bar includes links for Home, SME /sme, Start up /sme, Corruption Prevention /ips, Useful Resources, and Contact Us. The main content area is titled 'SMEs and Start-ups Corner' and features a section for 'Corruption Risks and Common Malpractices'. This section lists five categories: Purchasing, Sales and Marketing, Inventory and Stock Control, Accounting and Finance, and Personnel and Administration. Below these are two detailed sections: 'Selection of suppliers and contractors' and 'Making purchases', each with a list of common malpractices.

Category	Malpractice
Selection of suppliers and contractors	Company directors/staff appoint companies with financial or personal interests as suppliers or contractors.
	Compromised staff accept personal advantages from suppliers or contractors for placing orders.
	Purchasing staff leak quotation prices or tender information to potential suppliers or contractors.
Making purchases	Colluded staff allow suppliers or contractors to overcharge.
	Dishonest staff split orders to avoid exceeding procurement threshold or to conceal overpayment.
	Dishonest staff alter order prices to pocket the price difference.

Corruption Prevention Services for the Business Sector

The ICAC provides the following **comprehensive** and **free** corruption prevention services to local business organisations:

(1) Anti-corruption and ethics training

Help staff of various levels understand the anti-corruption laws, enhance their ethical awareness and managers' skills in managing staff integrity.

(2) Formulating and reviewing code of conduct

Assist business organisations in formulating or reviewing their code of conduct for setting a clear ethical standard for directors and staff.

(3) Practical guides and training materials on integrity management

Provide an array of reference and training materials on corruption prevention and business ethics for different trades and industries.

(4) Professional advice on enhancing system control measures

Assist companies in strengthening their system controls to plug loopholes and to mitigate risks of corruption and malpractices.

25 Years of Fruitful Achievements

The HKBEDC has remained committed to fostering a strong ethical business culture and has made some fruitful achievements over the past 25 years:

- Produced about 2,000 education resources and materials
- Provided corruption prevention services to more than 10,000 business organisations
- Conducted over 35,000 hours of face-to-face anti-corruption and ethics training for more than one million practitioners and professionals



Want to know more?

[Subscribe](#) to HKBEDC e-News and get our latest updates and smart tips on corruption prevention.



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Embrace Ethics • Enjoy Success

Contact Us



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